



## **Privacy notice for pupils**

You have a legal right to be informed about how your academy uses any personal information it holds about you. To comply with this, we provide a 'privacy notice' to you where we are processing your personal data.

This privacy notice explains how we collect, store and use personal data about you.

We, Trinity Academy Halifax, are the 'data controller' for the purposes of data protection law.

Our Data Protection Officer (DPO) is Miss A-M Holdsworth (see 'Contact us' below).

### **The personal data we hold**

We hold some personal information about you to make sure we can help you learn and look after you at school.

For the same reasons, we get information about you from some other places too – like other schools, the local council and the government.

This information includes:

- Your contact details and personal information (such as name, unique pupil number and address)
- Your examination results, assessment and attainment information
- Your attendance information (such as sessions attended, number of absences and absence reasons including exclusions)
- Your characteristics (such as ethnicity, language, nationality, country of birth and free school meal eligibility)
- Medical information (any relevant medical conditions or treatments and a log of any incidents/illnesses that we are aware of and occurred at school, dietary requirements, doctors information)
- Behaviour information (record of behaviour events as per the Behaviour for Learning Policy, exclusions)
- SEND (record of any Special Educational Needs or Disability, along with associated observations, strategies and learning plans)
- Safeguarding information (such as court orders and professional involvement)
- Information on the use of the internet and ICT resources to ensure safe and appropriate use of resources
- Photographs
- CCTV images

### **Why we use this data**

We use this data to help run the school, including to:

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- Get in touch with you and your parents when we need to
- To support student learning
- Track how well the academy as a whole is performing
- Look after your wellbeing

### **Our legal basis for using this data**

We will only collect and use your information when the law allows us to. Most often, we will use your information where:

- We need to comply with the law
- We need to use it to carry out a task in the public interest (in order to provide you with an education)

Sometimes, we may also use your personal information where:

- You, or your parents/carers have given us permission to use it in a certain way
- We need to protect your interests (or someone else's interest)

Where we have got permission to use your data, you or your parents/carers may withdraw this at any time. We will make this clear when we ask for permission, and explain how to go about withdrawing consent.

Some of the reasons listed above for collecting and using your information overlap, and there may be several grounds which mean we can use your data.

### **Collecting this information**

While in most cases you, or your parents/carers, must provide the personal information we need to collect, there are some occasions when you can choose whether or not to provide the data.

We will always tell you if it's optional. If you must provide the data, we will explain what might happen if you don't.

### **How we store this data**

We will keep personal information about you while you are a student at our academy. We may also keep it after you have left the academy, where we are required to by law.

We have a Records Management Policy which sets out how long we must keep information about students. This is available online from the academy website or from the DPO in hard copy (see 'Contact Us' below)

### **Data sharing**

We do not share personal information about you with anyone outside the school without permission from you or your parents/carers, unless the law and our policies allow us to do so.

Where it is legally required, or necessary for another reason allowed under data protection law, we may share personal information about you with:

- Our local authority – to meet our legal duties to share certain information with it, such as concerns about students' safety and exclusions
  - The Department for Education (a government department) – to meet statutory obligations to provide them with information, especially with regard to data returns such as census.
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- Your family and representatives – in case of emergencies such as a health matter and as necessary in the performance of our education function
- Educators and examining bodies – as necessary in the performance of our education function
- Our regulator (the organisation or “watchdog” that supervises us), Ofsted – to enable it to evaluate the education we provide, which is in the public interest
- Suppliers and service providers – so that they can provide the services we have contracted them for
- Financial organisations – so that they can provide the services we have contracted them for
- Central and local government – to meet statutory obligations and legal duties to provide them with information
- Our auditors – to demonstrate that we have taken appropriate action in providing your education
- Health authorities – to comply with our legal and statutory obligations, with investigations and to support legal entitlements
- Security organisations – with regard to legal or safeguarding investigations and to assist in crime prevention, detection and prevention of fraud
- Health and social welfare organisations – to enable us to comply with our duty of care and statutory safeguarding duties for your wellbeing
- Professional advisers and consultants – to comply with entitlements and assist with claims
- Police forces, courts, tribunals – in order to uphold law and order
- Professional bodies – to verify information for legal purposes

## **National Pupil Database**

We are required to provide information about you to the Department for Education (a government department) as part of data collections such as the school census.

Some of this information is then stored in the [National Pupil Database](#), which is managed by the Department for Education and provides evidence on how schools are performing. This, in turn, supports research.

The database is held electronically so it can easily be turned into statistics. The information it holds is collected securely from schools, local authorities, exam boards and others.

The Department for Education may share information from the database with other organisations which promote children’s education or wellbeing in England. These organisations must agree to strict terms and conditions about how they will use your data.

You can find more information about this on the Department for Education’s webpage on [how it collects and shares research data](#).

You can also [contact the Department for Education](#) if you have any questions about the database.

## **Youth support services**

### **Students aged 13+**

Once you reach the age of 13, we are legally required to pass on certain information about you to our local authority and/or provider of youth support services, as they have legal responsibilities regarding the education or training of 13-19 year-olds.

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This information enables them to provide youth support services, post-16 education and training services, and careers advisers.

Your parents/carers, or you once you're 16, can contact our Data Protection Officer to ask us to only pass your name, address and date of birth to our local authority and/or provider of youth support services.

### **Transferring data internationally**

Where we share data with an organisation that is based outside the European Economic Area, we will protect your data by following data protection law.

### **Your rights**

#### **How to access personal information we hold about you**

You can find out if we hold any personal information about you, and how we use it, by making a '**subject access request**', as long as we judge that you can properly understand your rights and what they mean.

If we do hold information about you, we will:

- Give you a description of it
- Tell you why we are holding and using it, and how long we will keep it for
- Explain where we got it from, if not from you or your parents
- Tell you who it has been, or will be, shared with
- Let you know if we are using your data to make any automated decisions (decisions being taken by a computer or machine, rather than by a person)
- Give you a copy of the information

You may also ask us to send your personal information to another organisation electronically in certain circumstances.

If you want to make a request please contact our Data Protection Officer.

#### **Your other rights over your data**

You have other rights over how your personal data is used and kept safe, including the right to:

- Say that you don't want it to be used if this would cause, or is causing, harm or distress
- Stop it being used to send you marketing materials
- Say that you don't want it used to make automated decisions (decisions made by a computer or machine, rather than by a person)
- Have it corrected, deleted or destroyed if it is wrong, or restrict our use of it
- Claim compensation if the data protection rules are broken and this harms you in some way

### **Complaints**

We take any complaints about how we collect and use your personal data very seriously, so please let us know if you think we've done something wrong.

You can make a complaint at any time by contacting our Data Protection Officer.

You can also complain to the Information Commissioner's Office in one of the following ways:

- Report a concern online at <https://ico.org.uk/concerns/>
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- Call 0303 123 1113
- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

### **Contact us**

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our Data Protection Officer:

Miss A-M Holdsworth  
Data Protection Officer  
Trinity Multi Academy Trust  
Trinity Academy Halifax  
Shay Lane  
Halifax  
HX2 9TZ

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